Explain Bonuses

Army Strong

Army Bonus Programs

- **Enlistment Bonus (EB)**

  Maximum payment IAW current policy

- **Selective Reenlistment Bonus (SRB) Maximum payment $150,000.00**

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Explain Bonuses

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Enlistment Bonus (EB)

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Selective Reenlistment Bonus (SRB)

Selective Reenlistment Bonus Program

- **Started in June 1974**
- **Replaced the RRB and VRB**
- **Paid in Critical Skills for Additional Obligated Service (AOS)**
- **Three Zones**
  - ✔ **Zone A (17 months to 6 years)**
  - ✔ **Zone B (6 to 10 years)**
  - ✔ **Zone C (10 to 14 years)**
- **Award Levels .5 Through 6 - Top Limit $20,000**
- **Bonus Computation: Level X one month base pay X years, or fraction of a year of AOS**

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General Eligibility (Zone A, B and C)

- **Be Serving Within First 14 Years of AFS**
- **Minimum 3 Year Reenlistment Required**
- **On Active Duty (except ADT) PFC or Above**
- **Qualified in PMOS Designated for Award of SRB**
- **Reenlist Before Termination of the PMOS in the Bonus Program**
- **Reenlist for Continued Active Duty in PMOS or Normal Career Progression**

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Restrictions (Ineligible for SRB)

- **Entitled to Readjustment, Separation or Severance Pay**
- **Reenlists or Extends to Take Part in a Commissioned or Warrant Officer Program**
- **Enlists in the Regular Army Following Discharge From a Reserve Component**
- **Approved for Attendance at an MOS-Producing Service School**
- **Selects a Retraining Reenlistment Option**

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General Eligibility, cont.

- **Special Conditions**
  - ✔ **By Language**
  - ✔ **By SQI**
  - ✔ **By ASI**

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Zone A Eligibility

- **Completed at Least 17 Months Continuous Active Service, but not More Than 6 Years Active Service on Date of Reenlistment**
- **Reenlists in the Regular Army for at Least 3 Years**
- **Reenlistment Term When Added to Existing Active Service Must Total at Least 6 Years of Active Service**
- **Have not Previously Received a Zone A SRB**

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Zone B Eligibility

- **Completed at Least 6 but not More Than 10 Years Active Service on Date of Reenlistment**
- **Reenlist for at Least 3 Years**
- **Reenlistment Term When Added to Existing Active Service Must Total at Least 10 Years of Active Service**
- **Have not Previously Received a Zone B SRB**

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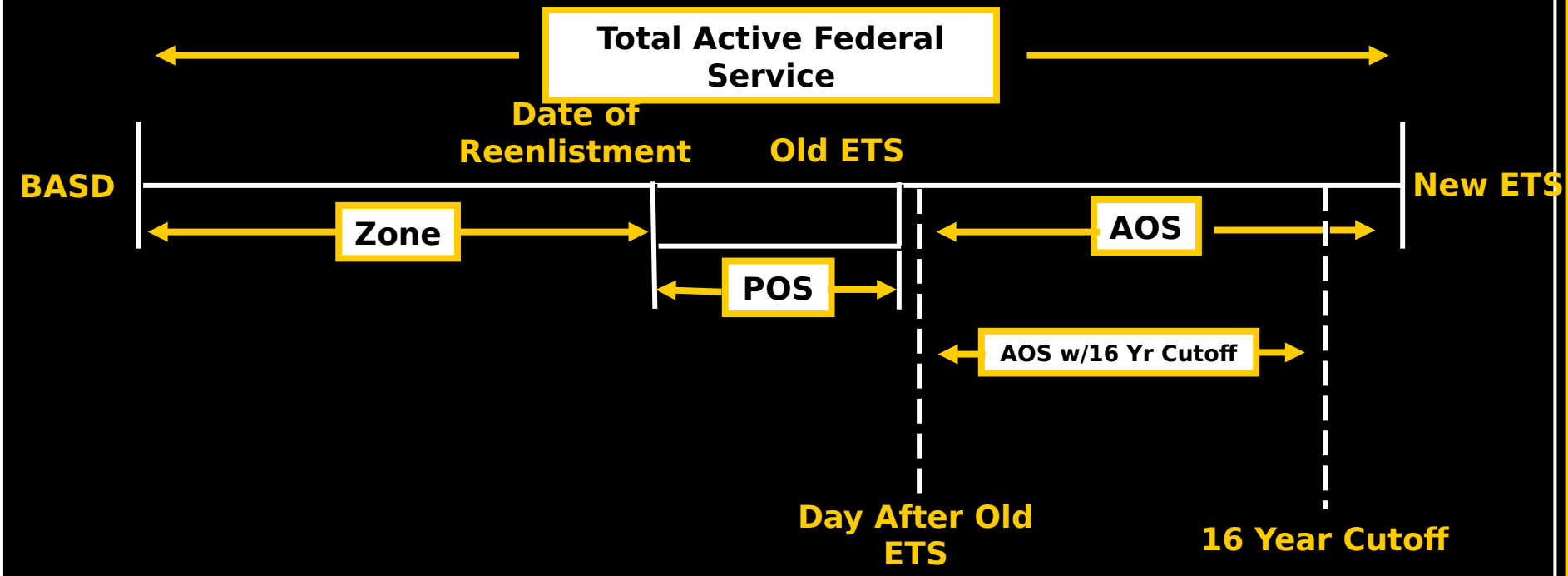
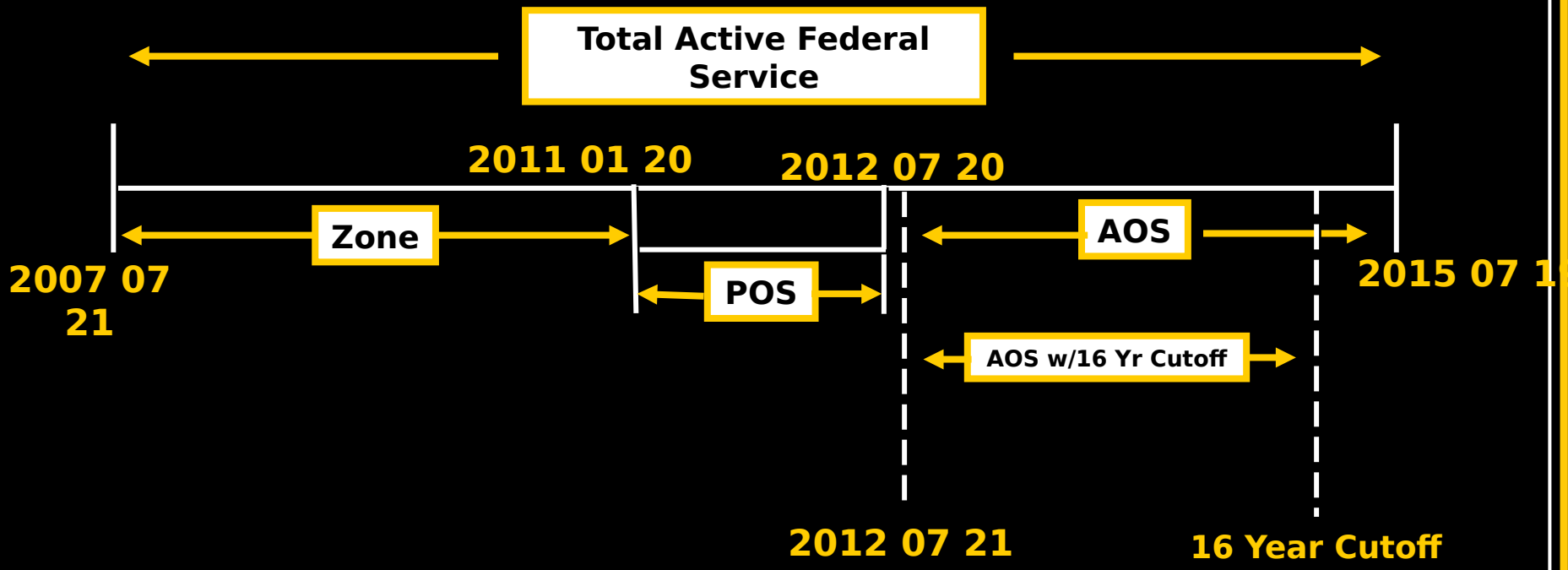
Zone C Eligibility

- **Completed at Least 10 but not More Than 14 Years Active Service on Date of Reenlistment**
- **Reenlist for at Least 3 Years**
- **Reenlistment Term When Added to Existing Active Service Must Total at Least 14 Years of Active Service**
- **Have not Previously Received a Zone C SRB**
- **Will not be Paid Beyond 16 Years Active Service**

Linear Diagram



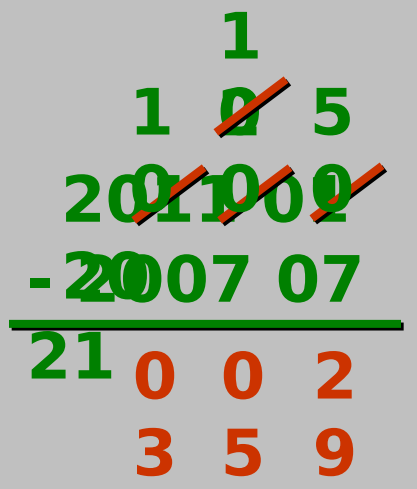
Linear Diagram - Robertson



Zone Eligibility

Date of Reenlistment
- BASD

AFS for Zone Determination



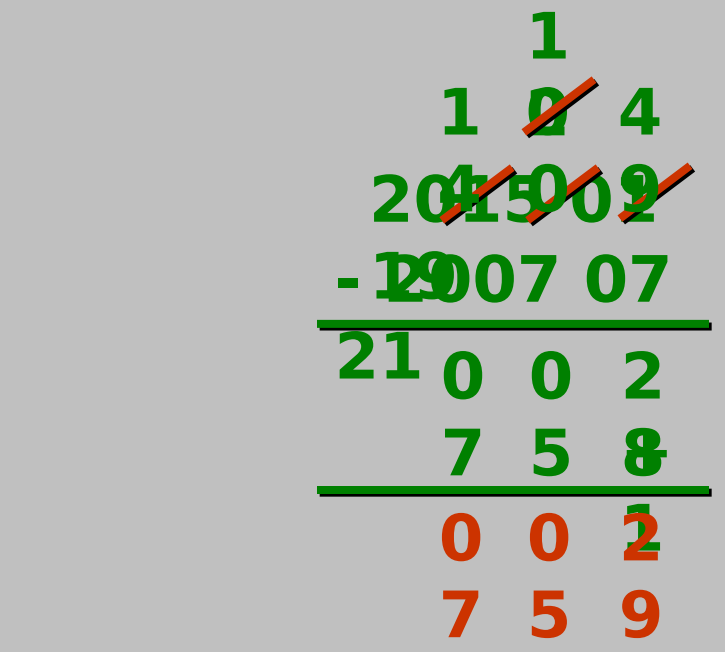
Total Active Federal Service / Break the Zone

New ETS

- BASD

+ 1 day

Total AFS at New ETS



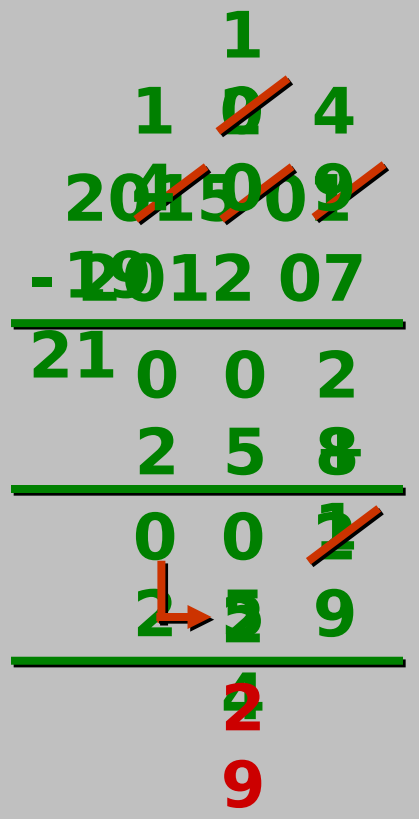
Additional Obligated Service

New ETS
- Day After Old ETS

+ 1 day

Convert to Whole Months
Drop Days

AOS for Bonus Determinations



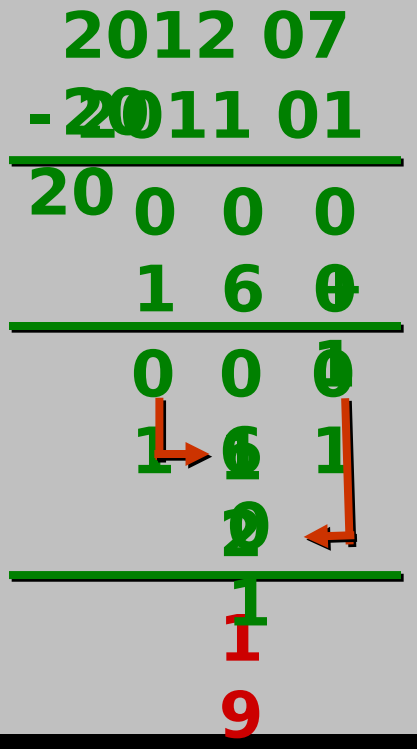
Previously Obligated Service

Old ETS
- Reenlistment Date

+ 1 day

Convert to Whole Months
Add Days

POS for Bonus Determinations



17 Month Rule (Zone "A" Only)

Previous Bonuses

Bonuses Answersheet

CASE NAME: SPC Robertson

Indicate the appropriate answer*(s)* to the following questions:

Will the Soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment? X

____ *YES* ____ *NO*

1. **If you indicated "Yes" to the question above, for which zone and multiplier is the Soldier eligible?**

   ____ *A* ____ *B* ____ *C*

   0.5 **29/19**

2. **If you indicated "Yes" to the question above, how many months of additional *AOS/POS***

   _____

Explain Bonuses

- **Special Conditions**
- **Amount of payment**
- **Recoupment**

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Bonuses Answersheet

CASE NAME: SGT Snyder

Indicate the appropriate answer*(s)* to the following questions:

Will the Soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) X *YES* ____ *NO*

for this reenlistment?

1. **If you indicated "Yes" to the question above, for which zone and multiplier** ____ *A* ____ *B* ____ *C*

   is the Soldier eligible?

2. **If you indicated "Yes" to the question above, how many months of additional** _____ *MONTHS*

obligated service will the Soldier incur?

The BEAR Program

- **Objectives**
- **Responsibilities**
- **Application**
- **SRR / Extension**
- **SRB Award Level**
- **Assignment Policies**
- **Release and Removal**
- **Eligibility**

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Explain Bonuses

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